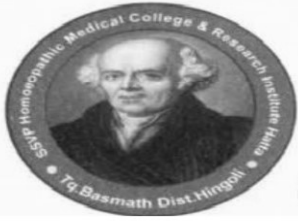


Shri Dhaneshwari Manav Vikas Mandal's

# **S.S.V.P. Homoeopathic Medical College & Research Institute-Hatta**

(Recognised by Ayush Ministry-New Delhi, Govt. of  
Maharashtra & Affiliated to Maharashtra University of Health Sciences, Nashik)

**ANTI SEXUAL HARASSMENT COMMITTEE**

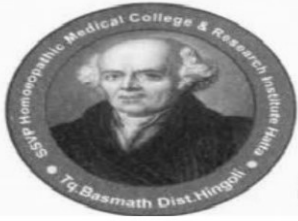


## **ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT**

S.S.V.P. HOMOEOPATHIC MEDICAL COLLEGE & RESEARCH INSTITUTE has established the Anti-sexual Harassment in SSVPHMC assumption and it can be attached the Maharashtra university of health sciences, Nashik, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the SSVPHMC college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

### **ACTIONS AND RESPONSIBILITIES**

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the SSVPHMC assumption.
2. He/ She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the SSVPHMC Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

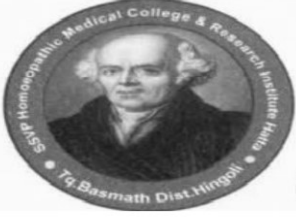


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## **ANTI SEXUAL HARASSMENT COMMITTEE**

### **RESPONSIBILITIES:**

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.



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Date: 11-03-2023

**CIRCULAR**

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 12-03-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

To discuss

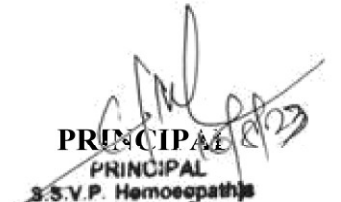
- ❖ Formation of committee for academic year 2022-2023.
- ❖ To prepare a detailed plan of actions, both short and long term.

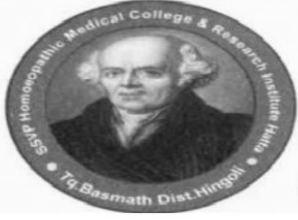
The Following Members are required to attend the meeting

S. NO	Name of The Faculty	Designation	Position
1	Dr. Mohd Hilal Abdul Hameed	Principal	Chairman
2	Dr. Kishor Anantro Ratnaparkhi	Asst.prof	Member
3	Dr. Barve Anil kumar Shivajirao	Asst.prof	Member
4	Dr. Chavan Dilip Tukaram	Asst.prof	Member
5	Khandare Shubhangi Marotirao	Student	Member

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Date: 12-03-2023

**MINUTES OF THE MEETING**

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am dated 12-03-2023 to discuss Anti Sexual Harassment Committee activities in the college.

**Agenda:**

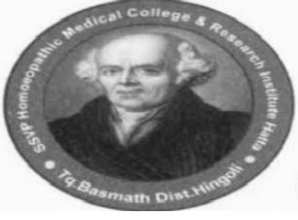
- To Discuss and Formation the committee for academic year 2022-2023 with belowmembers.
- Formation the rules and regulations.

The Following Members Were Present

S.NO	Name of The Faculty	Position
1	Dr. Mohd Hilal Abdul Hameed	Chairman
2	Dr. Kishor Anantro Ratnaparkhi	Member
3	Dr. Barve Anil kumar Shivajirao	Member
4	Dr. Chavan Dilip Tukaram	Member
5	Khandare Shubhangi Marotirao	Member



*[Signature]*  
12/03/23  
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Date: 17-10-2022

**CIRCULAR**

The Anti-Sexual Harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 20-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

**Agenda of the Meeting:**


- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

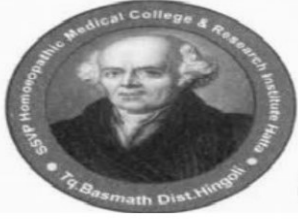
The Following Members are attend the meeting

S.NO	Name of The Faculty	Designation	Position
1	Dr. Mohd Hilal Abdul Hameed	Principal	Chairman
2	Dr. Kishor Anantro Ratnaparkhi	Asst.prof	Member
3	Dr. Barve Anil kumar Shivajirao	Asst.prof	Member
4	Dr. Chavan Dilip Tukaram	Asst.prof	Member
5	Khandare Shubhangi Marotirao	Student	Member

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Date: 20-10-2022

**MINUTES OF THE MEETING**

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 20-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.


**Agenda**

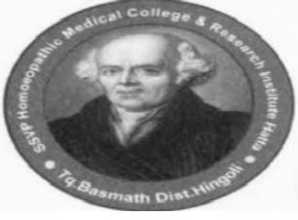
- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Faculty	Position
1	Dr. Mohd Hilal Abdul Hameed	Chairman
2	Dr. Kishor Anantro Ratnaparkhi	Member
3	Dr. Barve Anil kumar Shivajirao	Member
4	Dr. Chavan Dilip Tukaram	Member
5	Khandare Shubhangi Marotirao	Member



  
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Date: 19-02-2022

**CIRCULAR**

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 21-02-2022 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discuss


- Formation of committee for academic year 2022-2023.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

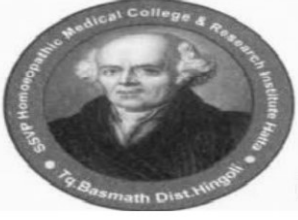
S.NO	Name of The Faculty	Designation	Position
1	Dr. Mohd Hilal Abdul Hameed	Principal	Chairman
2	Dr. Kishor Anantro Ratnaparkhi	Asst.prof	Member
3	Dr. Barve Anil kumar Shivajirao	Asst.prof	Member
4	Dr. Chavan Dilip Tukaram	Asst.prof	Member
5	Khandare Shubhangi Marotirao	Asst.prof	Member
6	Mundale Divya Dadarao	Student	Member
7	Dhumal Sayli Trimbak	Student	Member

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Date: 21-02-2022

**MINUTES OF THE MEETING**

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 21-02-2022 to discuss Anti Sexual Harassment Committee activities in the college.


**Agenda**

- To Discuss and Formation the committee for academic year 2022-2023 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Faculty	Position
1	Dr.Shingi Champalal Nandlal	Chairman
2	Dr.KishorAnantroRatnaparkhi	Member
3	Dr. ShitalVasantraoDhadve	Member
4	Dr.KhedekarShashankPandurang	Member
5	Dr. RajulwarShewtaBalkishan	Member
6	Khandare Shubhangi Marotirao	Student Member
7	Shinde Tushar Satish	Student Member



  
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